

Jamoh Inaugurated as CELTRAS Chairman

Following his appointment in October, the Director General of NIMASA, Dr. Bashir Jamoh, was on December 14 inaugurated as Chairman, Governing Board of the Centre for Logistics and Transport Studies (CELTRAS), University of Port Harcourt (UNIPORT). The inauguration ceremony was held at the Institute of Petroleum Studies Auditorium at the university.

Addressing a large audience of academic and non-academic staff of the institution, Dr. Jamoh narrated his experience as a student of the university's Faculty of Social Sciences, where he obtained a PhD in Logistics and Transport Management. He promised to prioritise maritime education and professionalism

in the transport sector, while working hand-in-hand with the Governing Board to achieve the set goals of CELTRAS.

"Transportation is life and life is transportation," Jamoh stated, adding that he and the Board would strive to surpass the university's target and intention for creating the Centre.

He added, "NIMASA, on its part, has a mandate enshrined in its enabling Act, which includes maritime education. It would be all hands on deck and, hopefully, we shall achieve the mandate of maritime education and professionalism in the country."

Earlier in his remarks, the Acting Vice Chancellor of the



CONTINUED ON PAGE 6

Dr. Bashir Jamoh

Blue Economy Would Fast-track Nigeria's Industrialisation – Jamoh

• Says Maritime Offers Huge Opportunities for MSMEs

As Nigeria continues to explore avenues for economic diversification, Director-General of the NIMASA, Dr. Bashir Jamoh, says the development of Nigeria's rich blue economy potential would accelerate

the country's industrialisation and return it to the path of sustainable growth and economic prosperity. Jamoh stated this recently during the Abuja International Trade Fair. He said the sustainable exploitation and preservation of the marine environment – blue economy – was critical to Nigeria's economic development.

The theme for the annual trade expo this year was, "Trade and Commerce Beyond Borders," and it featured exhibitions and presentations by entrepreneurs, investors, and stakeholders from around the world.

For NIMASA, which had a special day at the event, it was a time to showcase the Agency's activities and products as well as create awareness about the significance of the maritime sector to

the country's economy. The role of the maritime sector in Nigeria's Micro, Small and Medium Scale Enterprises (MSMEs) development was the focal point at this year's event.

Jamoh, who was represented by NIMASA's Assistant Director, Shipping Promotion Unit, Mr. Momoh Al-Hassan, presented a paper, titled, "Opportunities for Micro, Small and Medium Scale Enterprises (MSMEs) in the Nigerian Maritime Industry."

The Director-General reiterated the Agency's commitment to the protection and advancement of Nigeria's maritime interests at the local and global levels. He said the commercial development of the country's vast maritime potential through investment programmes that

CONTINUED ON PAGE 7

QUOTE

"We know without the support of stakeholders there is little or nothing we can do. So we urge you to cooperate with us because we are willing and ready to return the Nigeria maritime sector to the place it belongs among the leading maritime communities in the world."

• DR. BASHIR JAMOH, DG/CEO NIMASA

Compliments of the season!

As the year draws to a close, it is important for us to appreciate the management of the Agency for giving the editorial team the opportunity, platform, and support to serve in this capacity.

Year 2020 is, indeed, a special year. It came with a pandemic, COVID-19, which has ravaged humanity, world commerce and disrupted social interactions.

Despite the challenges in the year, NIMASA has made remarkable impact in the maritime sector. We examine the Agency's efforts to safeguard dockworkers' welfare and rights, its contribution to the fight against COVID-19, and the extension of the validity of Statutory and Trading certificates for all Nigerian registered vessels, including Standards of Training, Certification and Watchkeeping (STCW) certificates for seafarers.

We bring into focus the reform of the ship registry and commissioning of an e-library to improve institutional knowledge in the maritime industry. We look at how the war on piracy is getting revved up with the receipt of critical assets for the Deep Blue Project, including special mission vessels, and the successful prosecution of the first set of pirates under the Suppression of Piracy and Other Maritime Offences (SPOMO) Act.

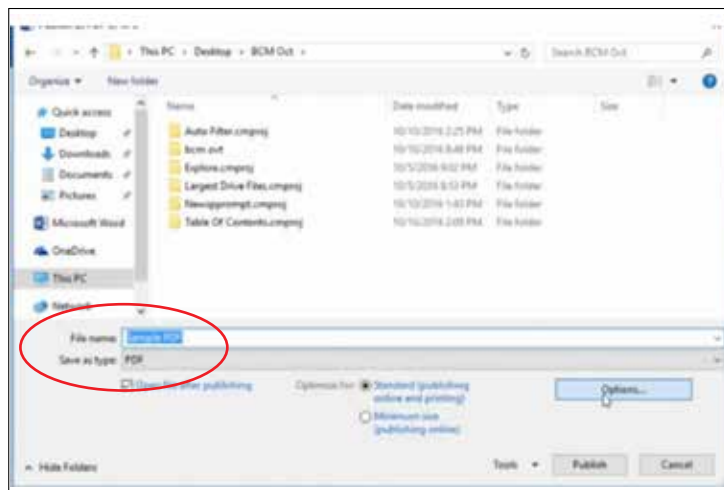
We take our readers through the historic change of baton between the old and new Executive Management teams, the promotion exercise, and the retirements. The Abuja trade fair is also covered in this edition, in addition to our regular columns – Inspiration, Quotes, and lots more.

Special gratitude goes to all staff of the Agency for their suggestions, contributions and constructive criticism, which have helped our desire to serve you better.

Happy reading!
See you next year.

Ezeanyagu Dorathy

How to Convert your MS Office documents to PDF



Microsoft Office 2007 lets you convert your documents, spreadsheets, and PowerPoint presentations to PDF – optimized for online documents, printed documents, or both. Before you can convert your document to PDF format, you need to download and install the support for PDF and XPS from the Microsoft Web site. (Be sure you have an active Internet connection so you can download the support for PDF and XPS.) Now follow these steps:

1. In Word 2007, go to Word 2007 Help, type PDF in the Search box, and then press [Enter].
2. Scroll to and click Enable Support For Other File Formats, Such As PDF And XPS.
3. Under "What Do You Want To Do?" click Install And Use The Publish As PDF Or XPS Add-In From Microsoft.

4. When the Web page displays, click Microsoft Save A PDF Or XPS Add-In For 2007 Microsoft Office Programs.
5. Follow the instructions to download the add-in.

To save a Word 2007 document as a PDF file, open the document and follow these steps:

1. Click the Microsoft Office button, move to Save As, and click PDF Or XPS.
2. Click the Options button to set Bookmarks, designate whether you want to save a part of the document or the entire document, and/or exclude document elements from the file. Click OK.
3. Click the appropriate button for Standard or Minimize optimization.
4. Click Publish.

• **NELSON ASEGIEMHE, ICT UNIT**

NIMASA DIGEST TEAM

Editor	Ezeanyagu Dorathy
Deputy Editor	Anthony Andem
Senior Correspondents	Chika Chukwudi, Ifeoma Chika-Igwem, Alayaki Ganiyu, Oluwafemi Kumuyi, Faithwin Nwaogu, Paul Mutuah
Correspondents	Chukwuma Moghalu, Chidi Amuta
Copy Desk	Kefas Kubuza (Editor), Faith Ishaya
Production	Anthony Okai (production editor), Amedu Edeh
Associate Editors	Vincent Obia, Nneka Igbokwe
Deputy Editor-in-Chief	Shielibe Abe
Editor-in-Chief	Philip Kyanet

OUR VISION

To be the leading maritime administration in Africa, advancing Nigeria's global maritime goals.

OUR MISSION

To achieve and sustain safe, secure, shipping, cleaner ocean and enhance maritime capacity in line with global best practices towards Nigeria's economic development.

EMPLOYEE OF THE MONTH OCTOBER 2020



EYIOYAGHA DAUPAMONE
FINANCIAL SERVICES DEPARTMENT

Workshop on Harmonisation of Reporting Templates



Participants at the three-day workshop on harmonisation of the reporting organised by the Planning, Research and Data Management Services (PRDMS) Department

The Planning, Research and Data Management Services (PRDMS) Department of the Agency held a three-day workshop, December 2 – 4, on harmonisation of the reporting system. The venue was the Nigerian Maritime Resource Development Centre (NMRDC), Kirikiri. The workshop sought to improve responsiveness to the Agency, maritime stakeholders, and publics in the area of research through more effective and efficient data gathering, analysis, and retrieval.

Director, PRDMS Department, Mr. Anthony Ogadi, who spoke during the technical presentations by Departments and Units, stated that the harmonisation of reporting templates would facilitate digitisation of the Agency's existing data collection system. Ogadi said this would lead to improved efficiency in planning, enhanced productivity, and considerable cost reduction.

The workshop came up with recommendations for the Management and the various Departments/Units, including the following:

- All operational reporting

templates, which apply to the zones and were earlier adopted, should be cascaded to other zones for uniformity.

- The need for logistics to ensure effective implementation of the daily data gathering initiative. To facilitate this, desktop computers and printers should have stable internet connectivity.

- The need to impose appropriate sanctions on erring departments whose actions/inaction jeopardise the reporting templates being adopted.

- Operational vehicles should be provided for the Western Zone for enforcement tasks.

- Research officers should be deployed to Bonny, Eket, Brass, and Oron locations.

- The need for enforcement platforms at the zonal offices.

The organisers said they could only hope that arising from the workshop, prompt and quality data gathering would be achieved for effective research and planning, which would bring about a veritable data bank for the Agency, and the Nigerian maritime sector as a whole.

• **CHINWEIZU CHIDI AMUTA –HQ**

Moral



<https://world.edu/teach-children-morals/>

Back in the days when Germany was divided, a huge wall separated East and West Berlin.

One day, some people in East Berlin took a truck load of garbage and dumped it on the West Berlin side.

The people of West Berlin could have done the same thing, but they didn't.

Instead they took a truck load of canned foods, bread, milk and other provisions, and neatly stacked it on the East Berlin side.

On top of this stack they placed the sign:

"EACH GIVES WHAT HE HAS"

How very true! You can only give what you have.

Be sincere! What do you have inside of you?

Is it hate or love ?

Violence or peace ?

Death or life ?

Capacity to build or capacity to destroy ?

What have you acquired over the years?

Team spirit or pull down architecture?

ABUJA INTERNATIONAL TRADEFAIR



Chief Public Relations Officer, Mrs. Adiza Abu (second left); Assistant Director/Head, Shipping Promotions Unit, Mr. Al-Hassan Momoh (third left); Vice-President Abuja Chamber of Commerce and Industry, Dr. Somadina Anene (third right); Assistant Director, Cabotage Services Department, Mr. Abubakar Jika; and Shipping Development Officer, Mr. Enejere Nnamdi, at the Abuja International Trade Fair

CELTRAS HONOURS DR. BASHIR JAMOH



DG NIMASA, Dr. Bashir Jamoh (third right) in a handshake from the acting Vice Chancellor University of Port Harcourt, Prof. Stephen Okodudu, Rivers State, during the DG's inauguration as the Chairman of CELTRAS



DG NIMASA, Dr. Bashir Jamoh (fourth right) during his inauguration as the Chairman of Centre for Logistics and Transport Studies (CELTRAS), at the University of Port Harcourt, Rivers State

PRDMSD WORKSHOP



Participants at the PRDMSD Workshop



Cross section of participants at the workshop



Cross section of participants at the workshop

RETIREMENT



Dr. Ifeanyi Eze-Ohaka and wife during his retirement party organised by the staff of Central Zonal Office



Dr. Ifeanyi Eze-Ohaka (middle) cutting his retirement cake with the staff of the Central Zonal Office

ABUJA PROMOTION CELEBRATION



Head, Abuja Zonal Office, Mr. Zailani Attah and the promoted staff of the zone



L-R: Assistant Director, Abuja Zonal Office, Lantana Ramalan; Assistant Director, Abuja Zonal Office, Magidda Ibrahim Yakassai; Head, Abuja Zonal Office, Mr. Zailani Attah speaking to participants during the promotion party organised by the zone



Jonah Nanbal (middle) birthday at Eastern zone, Port Harcourt



Tekena Iyalla (second left), and some staff of the Eastern zone, during Mr. Tekena's birthday celebration



L-R: Chief Public Relations Officer, Mrs. Adiza Abu; Assistant Director, Financial Services Department, Mr. Taiwo Ausi; former Director, Special Duties, NIMASA, Mr. Victor Onuzuruike; President and Chairman of Council, Chartered Institute of Taxation of Nigeria (CITN), Mrs. Gladys Olajumoke Simplice; Deputy Director, Financial Services Department, Dr. (Mrs.) Odunayo Ani; Chief Accounts Officer, Mr. Ayo Owwoeye; and Chief Accounts Officer, Mr. Lawal Aderemi at the Annual Tax Conference in Lagos

NODAL Officers Performance Review/Training

Recognition and reward are some of the ways an organisation can motivate its employees. Employees need motivation to feel a sense of fulfilment in their jobs and perform optimally. Recognition and employee reward systems help to identify employees who perform their jobs well.

Acknowledging a job well done makes employees feel valued and encourages them to do better. Public recognition is a factor that drives worker productivity.

Desirous of making its staff perform optimally, NIMASA introduced a reward system to recognise hard work and outstanding performance in the Agency. The reward system has effectively run for three years.

However, the Agency also recognises the need for further training of the nodal officers to enable them guide Departments and Units on how to motivate their staff for better result. To this end, the Agency recently organised a training programme in Ikeja for the nodal officers to strengthen and sustain the performance initiative.

Speaking at the event, the DG, Dr. Bashir Jamoh, said employees were the most valuable assets in any organisation. Jamoh said that was why the Agency invested considerable resources in human



Dr. Bashir Jamoh addressing participants at the training

capacity building to ensure that the goals of the Agency's performance tripod – Maritime Security, Maritime Safety, and Shipping Development – were achieved.

The DG expressed appreciation to the PWC team for helping to recognise and reward staff performance, thereby increasing productivity in the Agency, since 2017.

According to him, "Training is very essential to staff of the Agency. It helps to improve on the quality of output from staff. I have specific interest in training because training shaped me and made me who I am today as the DG of the Agency."

Dr. Jamoh said his administration took the issue of

staff development seriously and was doing its best to ensure all staff got the training needed to improve their performance. He charged the nodal officers, Employees of the Month, and Employees of the Year awardees to help in grooming others in order to replicate excellence in their colleagues.

A former Director in the Agency, Hajiya Lami Tumaka, who was one of the facilitators of the training, presented a paper on attitude to work and higher productivity. Another facilitator, Tony Epelle of PricewaterhouseCoopers, presented a paper on staff awards and expression of change.

•PAUL MUTUA -HQ



L-R: ADSD, Mr. Obinna Obi; DDS, Mr. Isichei Osamgbi; resource person, Hajia Lami Tumaka; DDS, Mr. Tahamee Abubakar; resource person, Mr. Tony Spelle of Samuelson B.V. Professionals; and CSO, Mr. Daniel Kajo

JAMOH INAUGURATED AS CELTRAS CHAIRMAN

CONTINUED FROM PAGE 1

university, Professor Stephen Okodudu, appreciated NIMASA for its contributions to CELTRAS, particularly the construction of an office complex for the Centre. He said he was impressed with the pace of the Centre's growth from a humble beginning in 2012.

"When I behold the edifice being built to house CELTRAS, I am very impressed that we are benefitting from the dividends of creativity," the Vice Chancellor said.

Acting Director of CELTRAS, Dr. Gladys Emenike, disclosed that the Centre had graduated three PhD students, including Jamoh.

CELTRAS, a foremost centre for logistics, transport and supply chain management in Nigeria, was established in 2012. Its mission includes production of qualified professionals with adequate knowledge and practical skills to understand and solve logistics and transport problems in the country.

• JONAH NAMBAL -EZ

Things to Note About the New Lagos-Ibadan Train Ride



I took the lagos-ibadan train ride on the second day after it was officially opened for commercial business. It was a wonderful experience. I know many people would write about the train as more people get to use it, so I would only focus on some salient points.

1. Very few people know exactly where to board the train, not even people who live around the train station. So, in Lagos, the place to board the train is the train station at Alagomeji bus stop in the Yaba area.

You go on the road from Ojuelegba through Tejuosho to burst out at Yaba. Once you get to the end of Tejuosho road, turn right and just keep going down like you are going to the end of the road. Keep looking at your right where you have the BRT lane, you would see Alagomeji bus stop. Right next to the bus stop is the entrance to the train station. It is an old building.

2. You need to go with an I.D card. Any I.D card is being accepted for now. Without an I.D card, you CAN'T purchase a ticket. It is MANDATORY.

3. You have to get to the train station at least 30 minutes before departure time. This is to allow you have time to purchase tickets, register and do the trek to the platform. The train leaves at the dot of 4PM!

4. Except you go in a group, or you want to be lonely, don't bother to buy the Business class or VIP tickets for now (I made that mistake), just buy the economy ticket and you would enjoy the trip more as you would meet people and have valuable conversations. I actually left the VIP cabin to go sit in the economy cabin all through the journey.

5. The train ride is a great way of networking. I made valuable contacts on the train. You would be surprised at how an innocuous looking person is a high network personality.

6. The least ticket is NGN 2,500 while the highest VIP ticket is NGN 6,000. The 2,500 ticket gets you to sit in the 88 passengers cabin while the 6k ticket gets you to sit in a 24 passenger cabin. The prices are a bit lower if you are dropping at Abeokuta instead of Ibadan.

7. The train carries 412 people at once in full capacity, that is an equivalent of 23 18-seater passenger buses.

There are cabins for 88 passengers, 68 passengers, 56 passengers and 24 passenger.

Maritime Quotes

"Nothing can stop the man with the right mental attitude from achieving his goal; nothing on earth can help the man with the *wrong mental attitude"

Heraclitus Thomas Jefferson, USA.

"We cannot control the wind, but we can direct the sail."

"The voice of the sea speaks to the soul."

"Home is where the anchor drops."

"Life is like the ocean. Waves will try to knock you down and push you back to where you started but once you fight through them, the entire ocean is yours."

BLUE ECONOMY WOULD FAST-TRACK NIGERIA'S INDUSTRIALISATION – JAMOH

CONTINUED FROM PAGE 1

ensured profitability for all stakeholders remained NIMASA's primary motivation.

Jamoh also spoke about the strategic import of the Integrated National Security and Waterways Protection Infrastructure, also called the Deep Blue Project, being driven by NIMASA to ensure total spectrum surveillance and intervention in the country's maritime domain. He highlighted the enormous resources in the Nigerian maritime sector, which

remained untapped, despite the huge MSME investment opportunities. These, according to him, include the country's over 10,000 kilometres of navigable inland waterways, which offers great opportunities for transportation business and marine support services, including chandling and towage services. Others are sea-going personnel, charter contracts, and fishery, as well as agency services of clearing and forwarding, and trucking.

Vice President of Abuja Chamber of Commerce and Industry (ACCI), Dr. Somadina Anene, appreciated NIMASA's

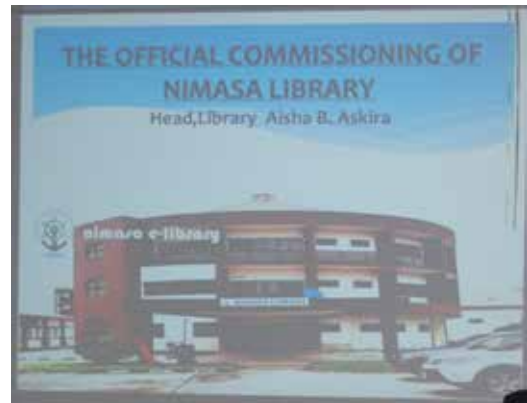
participation at the fair, describing the Agency as a great partner in the effort to boost trade, industry and commerce through shipping activities. Anene expressed the Chamber's satisfaction with NIMASA for its commitment to using the platform of the trade fair to reach out and enlighten the Abuja business community.

The Abuja International Trade Fair is an annual trade forum organised by ACCI, with participants drawn from within and outside the country.

• **ADIZA ABU**



L-R: Director, PRDMS, Mr. Anthony Ogadi; Executive Director, Operations, Mr. Ahmed Shehu; Director General, Dr. Bashir Jamoh; AD Library, Mrs. Aisha Askira, at the official launching of the Agency's library



NIMASA library users



L-R: Director General, Dr. Bashir Jamoh; AD Library, Mrs. Aisha Askira; Executive Director, Operations, Mr. Ahmed Shehu; at the official launching of the Agency's library



NIMASA DG, Dr. Bashir Jamoh inspecting the facilities at the library during the commissioning

NIMASA in Brief

NOVEMBER

1. Courtesy visit by the National Fleet Implementation Committee, 3/11/2020
2. Interview with Director, Legal Services, Mr Victor Ejeju, 4/11/2020
3. Interview with Assistant Director, Legal Services, Mr Peter Agbaminoja, 4/11/2020
4. Taxation and Economic Competitiveness: Imperatives for National Development, 5-6/11/2020
5. Nodal officers for Employee of the Month refresher training, 12-13/11/2020
6. Oversight visit by House of Representatives Committee on Maritime Safety, Education and Administration, 16/11/2020
7. Meeting with representatives of NPA, NNPC, DPR, PPPRA and NAPIMS on the implementation of 2014 stevedoring regulations and collective bargaining agreement for dock labour, 2020-2022, 25/11/2020
8. Courtesy visit by the new Royal Norwegian Ambassador to NIMASA at the office of the Director General, 23/11/2020
9. National fleet implementation committee inspection tour of Deep Blue Project assets, 19/11/2020
10. Courtesy visit to Bayelsa NIMASA office, 24/11/2020

11. Dinner with Bayelsa Governor, 24/11/2020
12. Breakfast meeting with Governor of Bayelsa State and inspection of proposed site/land for NIMASA office, 25/11/2020
13. Interview with Managing Director of Nigerian Railway Corporation for NIMASA this week and NIMASA in Focus programmes, 30/11/2020
14. Official commissioning of NIMASA e-library, 27/11/2020

DECEMBER

1. Retirement party at Shipping Development (4/12 /2020), 6th floor
2. PRDMS Workshop on Departments/Units Reportage (9/12 /2020), 9th floor, Conference Room
3. PRDMS Workshop on Departments/Units Reportage (10/12/2020), Resource Centre, Kirikiri
4. The 18th Abuja International Trade Fair (24/11/2020-24/12/2020), Abuja
5. CloTA Conference (1-3/12/2020), Abuja.
6. Virtual meeting between Oil Producers Trade Section and NIMASA (14/12/2020), 9 floor, Conference Boom.